

# **Swimming Western Australia - Technical Officials**

## **CODE OF ETHICS**

As a Swimming WA “Technical Member” I agree to abide by the following code of ethics and shall at all times adhere to the standards of behaviour set by the Swimming WA Technical Committee, accepted by the Board of Swimming WA.

I shall; whilst fulfilling the duties of a “Technical Official”

- ◆ Respect the rights, dignity and worth of others
- ◆ Be fair, consistent and honest in all dealings with others,
- ◆ Interact with all participants patiently and with good humour,
- ◆ Officiate according to the rules of swimming, whilst always giving consideration to the “spirit” of the sport and the objective of positive experiences for all involved,
- ◆ Operate within the rules of swimming, including the national and international guidelines that govern Swimming WA,
- ◆ Contribute positively at all times in my dealings with all other officials, to ensure a welcoming and professional environment.
- ◆ Keep informed of the rules pertaining to my position.
- ◆ Show respect for members of the Board of SWA, and SWA office staff.
  - ◆ If required, as a result of a grievance or concern regarding another official, Board member, staff member or person associated with Swimming WA, adhere to the process required by the Swimming WA Grievance Policy.
- ◆ Respect that any comment(s) required by the media (all forms) from time to time, shall be dealt with by a member of the Swimming WA Board or their nominated representative.
- ◆ Not, seek to promote negative rumour or innuendo, make unsubstantiated allegations, nor shall I speak negatively of my fellow Technical members, but shall at all times respect the value of all Technical volunteers.
- ◆ Adhere also to the Code of Conduct and Ethics of the Western Australian Swimming Association.

Name (print please) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_